



MAKING DIVERSITY WORK FOR YOU

Resource Guide

You registered with Career Edge & are ready to hire diverse talent.

Now what?

Developing and employing inclusive recruitment practices will be key to the success of your workforce diversity. Through your partnership with Career Edge, we can offer you the resources, tools, and training you need to make inclusion and diversity work for you.

Career Edge has delivered a proven paid internship model for over 20 years

Launching over 13,000 careers, our program has been proven to help employers like you access talent that fits their needs.

To learn more, visit the Career Edge website at www.careeredge.ca/for-employers.

Diversity Training Tailored To You

As a Career Edge Employer Partner, you can access a variety of **free** e-learning modules – available through **Campus**, TRIEC's online learning portal – that will equip you with all the resources you need to successfully screen, interview, hire, and train diverse talent.

As a **HR/Hiring Manager**, your resources could include:

- ▶ Unconscious Bias in Resume Screening
- ▶ Inclusive Interviewing
- ▶ Inclusive Employee On-Boarding

As a **Career Edge coach**, your resources could include:

- ▶ Cross-Cultural Communication in the Workplace
- ▶ Performance Management

Looking to create Diversity training modules customized for your team and/or organization instead? TRIEC can help!

Visit www.triec.ca/employers/, or contact TRIEC by phone (416.944.1946) or by email (inquiries@triec.ca) to learn more.



A GROWING PARTNERSHIP

Proud partners since 2003, Career Edge and TRIEC have collaborated to help connect employers with diverse, qualified talent and create meaningful employment opportunities for skilled Canadian immigrants.