



CBC AbiliCrew Placements for Excellence Program

## **CAPE Program - Presentation Technician, Production and Resources TOR06998, Toronto**

CBC is proud to be bringing back the CBC AbiliCrew Placements for Excellence (CAPE) program in the Fall of 2019. The abiliCrew is an organized group of CBC employees with physical or mental disabilities and their allies. The goal of CAPE is to help launch meaningful careers for those facing barriers to employment by offering networking and development opportunities as well as on-the-job training.

The successful candidates will be immersed in selected departments within CBC's Broadcast Centre which include CBC Local Services, Radio & Audio - Network Talk, Communications, News & Current Affairs, Media Presentation, Digital Products, CBC Music, CBC Sports, and Unscripted Content.

The program will run from mid-September to December 2019.

### **Your role**

The Presentation Technician will be mainly assigned to the MPC Operation in the Toronto Broadcast Centre. Primary function will be to oversee the playback of TV and Radio signals through an automated system to the Canadian public.

Based on established requirements, perform tasks needed for the efficient and accurate presentation of radio or television material for programs or events. Creative problem solving may be required during presentation. Work is generally performed according to accepted CBC or industry standards, but independent action, judgment and initiative are also needed to solve operational issues. When instructions or requirements are not clear, contact staff concerned for clarification, or use independent judgment under severe time constraints. Signal problems or imperfections clearly and promptly to the relevant authority.

### **Key Duties:**

- Perform presentation operations for TV and Radio programs.
- Perform necessary checks, adjustments and alignments in accordance with standard procedures to ensure technical equipment remain in good working order.
- Monitor and control signals, ensuring adherence to approved technical standards, and take appropriate action if quality is below standard. Report errors, imperfections and gaps.
- Operate, program, and keep in good working order all complex presentation systems.



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- Keep equipment, applications and technical devices in a suitable state and available for use by ensuring they remain in good working condition.
- Oversee the distribution of complex, fast-paced live news and current affairs programs, using studio or location signals, coping with programming changes, multiple or unknown sources and other elements on an ongoing basis.
- In the absence of supervisors or management, assist broadcasting staff in solving problems.
- Direct and coordinate the work of other staff assigned to prepare, set up, install and operate equipment. Help train co-workers.
- Advise partners on technical operations needs and requirements related to equipment and facilities.
- Perform, in whole or in part, the functions or duties of an equivalent or lower classification.

We are looking for a candidate with the following:

- Willing to work shifts in a 24/7 operation.
- Overall general knowledge of TV and radio program production, delivery and presentation methods, including a basic understanding of production crafts. Knowledge generally gained through college studies or equivalent relevant experience in TV/radio broadcasting.
- Three years' directly related experience, including one year as a broadcast technician.
- Functional bilingualism (English and French), an asset.
- Knowledge of the TV and radio server environment a major asset.
- Knowledge of Avid, Dalet+, iNews applications, and Windows OS.
- Able to program complex automated presentation systems.
- Good knowledge of TV and radio control rooms (asset).
- Knowledge of communication networks and audio hookups.
- Able to work independently.
- Must have high availability, and be accountable for the smooth presentation of programs.
- Must demonstrate creativity in finding solutions rapidly.
- Able to perform assigned duties effectively under tight deadlines, producing quality work and maintaining a positive, professional attitude.
- Able to rise quickly and effectively to challenges in the work environment.
- Able to get organized quickly.



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- Excellent communicator.
- Able to analyze a situation and make decisions efficiently and rapidly, also communicating them effectively.
- Good sense of initiative.
- Proactive.
- Good concentration skills, especially during program presentation.
- Good attitude toward co-workers.
- Team player.
- Candidates may be subject to skills and knowledge testing.
- You must self-identify as a person with a disability\* to be eligible for this role.

If this sounds interesting, please apply by submitting your resume and cover letter indicating the title of the position that you are applying for to the following email address: [cbcplacements@careeredge.ca](mailto:cbcplacements@careeredge.ca)

We thank all applicants for their interest, but only candidates selected for an interview will be contacted.

*We would ask that if you have accommodation needs at this stage of the application process, to please inform us as soon as possible by sending an email to [cbcplacements@careeredge.ca](mailto:cbcplacements@careeredge.ca). Please ensure to indicate the position title in the email.*

Wherever in the wording of the job description either gender is used, it shall be understood to include all genders.

*\*The Employment Equity Act identifies and defines persons with disabilities as: a person with a long-term or recurring physical, mental, sensory, psychiatric or learning impairment who consider themselves to be disadvantaged in employment by reason of that impairment or who believe that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment, as well as individuals with functional limitations due to their impairment that have been accommodated in their current job or workplace.*