CAPE Program - Screen Reader Accessibility Analyst, Toronto

CBC is proud to be bringing back the CBC Abilicrew Placements for Excellence (CAPE) program in the Fall of 2019. The abilicrew is an organized group of CBC employees with physical or mental disabilities and their allies. The goal of CAPE is to help launch meaningful careers for those facing barriers to employment by offering networking and development opportunities as well as on-the-job training.

The successful candidates will be immersed in selected departments within CBC which include CBC Local Services, Radio & Audio - Network Talk, Communications, News & Current Affairs, Media Presentation, Digital Products, CBC Music, CBC Sports, and Unscripted Content.

The program will run from mid-September to December 2019.

Main Purpose
As a member of the Digital Accessibility Team, this role is responsible for providing feedback specific to screen reader usage for audience facing experiences in order to meet CBC's Digital Accessibility Standard (WCAG 2.0 AA).

Duties:
- To assist in testing digital product accessibility using a range of screen reader assistive software, e.g. JAWS, NVDA, VoiceOver on iPhone, Talkback on Android.
- To help produce status reports of each product, detailing accessibility status according to testing.
- To assist in representing Digital Products in promoting its work and services.
- To adopt, implement and share best practices.
- To maintain effective communication with team members and management.
- Any other duties and responsibilities as mutually agreed with management.

Qualifications
- Familiarity of assistive technologies hardware and/or software. E.g. JAWS, NVDA, VoiceOver on iPhone, Talkback on Android or a willingness to learn.
- Positive outlook and clear focus on high quality output.
- Ability to practice Inclusion.
- Empathetic communicator. Ability to communicate effectively through written media.
- Excellent face-to-face communicator. Ability to demonstrate the skills to produce high quality client reports and feedback.
- Ability to work under time constraints, to pre-determined deadlines.
- Good organizational, time management and analytical skills.
- Good IT skills and knowledge of Google products

- Good understanding of computer systems.
- Understanding of the practical application of web standards.
- You must self-identify as a person with a disability* to be eligible for this role.

If this sounds interesting, please apply by submitting your resume and cover letter indicating the title of the position that you are applying for to the following email address: *cbcplacements@careeredge.ca*

We thank all applicants for their interest, but only candidates selected for an interview will be contacted.

We would ask that if you have accommodation needs at this stage of the application process, to please inform us as soon as possible by sending an email to cbcplacements@careeredge.ca. Please ensure to indicate the position title in the email.

Wherever in the wording of the job description either gender is used, it shall be understood to include all genders.

*The Employment Equity Act identifies and defines persons with disabilities as: a person with a long-term or recurring physical, mental, sensory, psychiatric or learning impairment who consider themselves to be disadvantaged in employment by reason of that impairment or who believe that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment, as well as individuals with functional limitations due to their impairment that have been accommodated in their current job or workplace.